



Careers FAQs

Answers to common questions about working at WomenLift Health.

What makes WomenLift Health a great place to work?

We are committed to creating a workplace that is inclusive, flexible, and supportive of professional growth. Our remote-first culture and focus on equity mean you will work with colleagues across the globe who share a passion for impact and innovation.

What qualities do you look for in candidates?

We seek individuals who are strategic thinkers, innovative leaders, grounded in local context, champions for women's leadership, and agents of systems change.

How does the recruitment process work?

Our process is structured, transparent, and respectful of your time. It usually takes 12–16 weeks and includes:

1. Application – Submit through Joboid. You will hear from us within four weeks.
2. First Interview – A 45-minute virtual conversation with colleagues across geographies.
3. Second Interview – Often the final stage, usually a panel interview with cross-regional staff.
4. Final Interview – For senior roles only, focused on leadership and strategic fit.
5. Written Assessment – Role-dependent, usually completed within 72 hours.

How long will it take to hear back after applying?

You will receive an update within four weeks of submitting your application.

How should I prepare for an interview?

Review the job description, reflect on how your experience aligns, and familiarize yourself with our mission and values. Be prepared to share examples of your work and prepare questions for us, as interviews are a two-way process.

A position I applied for has reopened. Do I need to reapply?

No. If you remain interested, your original application will still be considered.

Is WomenLift Health a remote organization?

Yes. We are a remote-first organization with flexible hours to support work–life balance while enabling collaboration across time zones.

Do you support visas or immigration sponsorship?

No. Candidates must already have the legal right to work in the country where they are applying.

What benefits do you offer?

Benefits vary by location but typically include health coverage for staff and families, mental health and wellness support, employer-matched retirement contributions, and professional development opportunities such as coaching, mentorship, and conferences.

How does WomenLift Health support diversity, equity, and inclusion?

Diversity, equity, and inclusion are central to our mission and culture. We value all backgrounds and aim to build teams that reflect the diversity of the communities we serve.

How can I apply?

All applications must be submitted through our Joboid portal. Visit our careers page to view open roles and begin your application.