



Tamala Chirwa

Leadership Coach

Experience

Tamala Chirwa has held various positions in leading organizations in Malawi, South Africa, and Kenya, delivering high-value solutions as a manager in Finance, Administration, Human Resources Management, and Coaching functions. Her robust track record for designing and delivering highly impactful leadership development and coaching programs are testament to her expertise.

Current Role

Tamala is the Coaching Lead and member of the Leadership Team at WAN-IFRA Women in News (WIN), a program whose mission is to increase women's voices in news and newsrooms, advancing gender equality and inclusion in the media industry globally. She coaches a cohort of senior leaders at Women in News and serves as Malawi Coach for the Leadership Accelerator Programme. Additionally, Tamala serves on the coach panel for the Kofi Annan Global Health Leadership Programme and Obama Foundation Africa Leaders Leadership Coaching Program.

As a coach, Tamala works with and supports senior leaders who seek to transform their own leadership journeys while deepening their impact on the people they lead. Her coaching specialties include leading with emotional intelligence, team development and performance, personal and professional branding, and women in leadership. Tamala supports leaders at all levels with consistent, client-specific support required to help clients navigate workplace transitions, societal change, and personal and professional challenges. A resident of Malawi, Tamala coaches leaders throughout eastern and southern Africa.

Tamala expands her own leadership impact by providing strategic direction for the Professional Coaching Institute (PCI), a coaching company that provides coaching services, develops professional coaches, and supports leaders in developing coaching cultures throughout their organizations.

Educational Background

Tamala holds an MBA from the Management College of South Africa (MANCOSA), and an ACCA Diploma in Financial Management and Postgraduate Management Certificate from the University of Cape Town Graduate School of Business.

Professional Affiliations

Tamala is an International Coaching Federation (ICF) Professional Certified Coach (PCC) and ICF Registered Mentor Coach, specializing in Executive Leadership Coaching and Group and Team Coaching. She is also a Leadership Emotional Intelligence Performance Accelerator (LEIPA) Facilitator and Coach-Trainer. Tamala is trained and certified to debrief assessments like DISC, the Center for Creative Leadership's [Benchmarks® 360 Assessments](#), WorkPlace Big Five Profile™, Influence Style Indicator, Conflict Dynamics Profile, and WorkLife Indicator™. She is a Vital Voices Leadership Fellow and a VV100 network member of Vital Voices Global Partnership. She also serves as Board Chairperson of Mudzi Connect Malawi, Board Member of World Connect US, Trustee of the Board of International Coaching Federation Foundation, and member of the International Coaching Federation Global Diversity Council.