



Grace Waiganjo

Leadership Coach

Experience

Grace Waiganjo brings 30 years of experience to her passion for coaching. With her 14-year tenure in senior-level financial management with the Banks Supervision Department of the Central Bank of Kenya, Grace honed her leadership skills managing foreign exchange operations and payments functions. In her work, Grace delivered assessment, feedback, and reporting based on data analysis while working closely with directors, senior executives, and managers at all levels in a variety of banks and financial institutions.

Current Role

As the Director of EXCEL Pathway Coaching Company, Grace is committed to providing spirited, ongoing support for executives. She helps clients evaluate their current position and desired future, and guides them in planning and achieving strategic goals. An executive coach and systemic team coach based in Kenya, Grace brings a coaching approach and commitment to understanding her clients' vision and fostering successful leadership journeys that benefit her clients, their teams, and their organizations. She coaches clients throughout eastern Africa, including in Kenya, Uganda, Tanzania, and Rwanda.

Educational Background

Grace holds an MBA in Banks Financial Management from the University of Wales, Bangor. She also holds a diploma from the Chartered Banker Institute, making Grace an Associate of the Chartered Institute of Bankers (ACIB).

Professional Affiliations

Grace is affiliated with the International Coaching Federation (ICF) as an Associate Certified Coach (ACC). She's further credentialed as a Certified Group and Team Coach (CGTC), and a Certified Organization Effectiveness Coach (COEC) by Coach Development Institute—Africa (CDI-A). As a coach, Grace is trained and certified to debrief several assessments, including the Center for Creative Leadership's [Benchmarks® 360 Assessments](#), WorkPlace Big Five Profile™, Influence Style Indicator, Conflict Dynamics Profile, and WorkLife Indicator™. Additionally, Grace is a certified Competent Communicator (CC) and Competent Leader (CL) by Toastmasters International. She also remains affiliated with the Chartered Institute of Bankers (ACIB) and The City and Guilds of London Institute.