

# Women's Leadership in STEM Entrepreneurship

\*Dates Subject to Change

Theme & Month	Learning Touchpoints (LT)	Optional Journey PLUS (JP)	Group Mentoring Touchpoints (MT)	Individual Coaching Touchpoints (CT)	STEM and Public Health Leadership Projects (SHLP)
<b>ORIENTATION</b> APRIL 2026	<b>Orientations:</b> <ul style="list-style-type: none"> <li>• Welcome and Tech Orientation (2 April/ 3 hours)</li> <li>• Assessments + Coaching (3 April/ 3 hours)</li> <li>• LT 1 "Authentic Leadership"(23 April)</li> </ul>			CT 1 "Foundation Call" (30 min)	SPHLP overview (deliverables, timeline, etc.)  Develop & Finalize HLP Idea
<b>IMMERSION</b> MAY 2026	<b>Immersion (26-29 May):</b> <ul style="list-style-type: none"> <li>• LT 2 "Health Impact Leadership"</li> <li>• LT 3 "My Leadership Identity"</li> <li>• LT 4 "Our Collective Leadership"</li> </ul>		MT 1 (90 min)	CT2 "WPB5 Debrief" (60 min)	
<b>PERSPECTIVE</b> JUNE 2026	LT 5 "Enrich Your Mindset" (18 June)				
<b>PRESENCE</b> JULY 2026	LT 6 "Amplify Your Presence" (15 July)	JP 1 "Building Male Allies" (29 July)	MT 2 (90 min)	CT 3 "360 Debrief" (90 min)	Develop and submit deliverables (Theory of Change, Constellation Analysis, Implementation Plan)
<b>STRATEGY</b> AUGUST 2026	LT 7 "Lead Strategically" (11 August)				SPHLP Reviewers review deliverables
<b>CHANGE</b> SEPTEMBER 2026	LT 8 "Lead Change" (13 October)	JP 2 "Motivational Interviewing" (29 September)		CT 4 "Mid-journey Group Check-in" (60 min)	Reviewers provide feedback
<b>REFLECTION</b> OCTOBER 2026			MT 3 (90 min)		Begin Implementation
<b>CONFLICT</b> NOVEMBER 2026	LT 9 "Embrace Conflict" (03 November)			CT 5 "CDP Debrief" (60 min)	Implementation
<b>IMPACT</b> DECEMBER 2026	LT 10 "Lead Impactfully" (01 December)		MT 4 (90 min)		
<b>IMPACT</b> JANUARY 2027	LT 11 "Develop Others" (20 January)	JP 3 "Hub Choice" (TBD)			
<b>ELEVATE</b> FEBRUARY 2027				CT 6 "Closing" (60 min)	Finalize and submit Lift-Off videos
<b>LIFT</b> MARCH 2027	<b>Lift-Off :</b> <ul style="list-style-type: none"> <li>• Public (4 March)</li> <li>• Private Lift-Off (11 &amp; 12 March)                             <ul style="list-style-type: none"> <li>○ Celebration</li> <li>○ Then, Now</li> </ul> </li> </ul>				Present video at Lift-Off Public Event

**LEGEND:** Denotes In Person Event Optional sessions (all JourneyPLUS's) are indicated by the light orange column

# PROGRAMME DATES

Please check the dates and timing of the sessions to ensure you would be able to attend all touchpoints and in-person residencies. They are all mandatory to attend aside from the JourneyPLUS events, which are optional.

The in-person residencies involving travel include the Immersion (26-29 May); travel days excluded) Location: TBD and the Lift-Off (11 & 12 March; travel days excluded), Location: TBD.

*The location is subject to change.*

Immersion and Lift-Off are crucial and important parts of the Programme. These events are mandatory and therefore cohort members are expected to avail themselves for these events.



## Elements of the Programme



### Virtual Learning

Learning Touchpoints are facilitated virtual group sessions. Together with your cohort, you'll explore leadership frameworks, research, and tools in highly interactive workshop-style sessions focused on dynamic practice. The touchpoints focus on personal and professional growth, relevant topics and priorities for STEM and public health leadership, and your Leadership Projects. These sessions will allow you to share with and learn from each other.



### Virtual Mentorship

Effective women leaders are championed by a network of strong supports, including mentors. We identify senior-level leaders from different backgrounds, STEM and health sectors, and disciplines to serve as mentors for you and other members of your cohort. Mentoring groups, made up of several cohort members and one mentor, are formed based on complementary backgrounds and professional trajectories. You'll be able to rely on your mentor as a technical and career resource during the Leadership Programme.



### Virtual Coaching

Having a personal leadership coach is critical in helping navigate change and adapting to new challenges. We'll pair you with an executive coach who will work with you one on one to build on your strengths and address areas for growth. Leadership style assessments, including a customized "360-degree evaluation," will inform these conversations and enhance your understanding of your own leadership skills. With the gift of feedback and support from your coach, you can decide which leadership competencies to focus on, paving the road for you to be a more powerful and effective leader.

The combination of peers, mentors, and coaches is a unique and powerful support structure to prepare you for the next level in your career, providing both professional connections and transformational leadership guidance.



### In-Person Residencies\*

The Leadership Immersion is an experience that takes place a few months into the Programme. Through dynamic discussions and hands-on exercises, you and your cohort will enhance your skills, apply them to real-world examples, and reflect on lessons learned.

The Leadership Lift-Off event at the end of the Programme celebrates the cohort's growth as you lift off to a new phase of your leadership. Cohort members will reflect on their leadership evolution through the year and present their Leadership Projects to their peers and other public health and STEM leaders.



## STEM and Public Health Leadership Project

The STEM and Public Health Leadership Project is an opportunity for you to design and lead an effort that taps into your expertise, network, passion, and creativity.

Participants enter the programme with a project idea and develop a theory of change, stakeholder analysis, and implementation plan with the guidance of their mentor, coach, and STEM and public health experts. The implementation of the project begins in the latter half of the programme. Finally, at the Leadership Lift-Off event, you'll present a summary of your project's development and early outcomes.

Implementation of the project does not have to be complete by the end of the programme and will likely continue beyond it.

Your STEM and Public Health Leadership Project could accomplish one or more of the following, but is not limited to:

- Develop new or improved technology solutions to support progress in STEM and public health
- Develop innovative methodologies for collection, analysis, or use of gender-disaggregated STEM and/or public health data
- Improve STEM and/or public health-related process/system in your organization
- Expand the power and influence of women to improve STEM and/or public health outcomes

There are only three guidelines for the Health Leadership Project:

- Focus on improving STEM and public health outcomes and integrate gender considerations into interventions, policies, and systems to address differences in burdens, risks, care, and outcomes. Apply and enhance your leadership skills.
- Strike a balance between exercising your control and influence, while stretching yourself and leveraging resources to build sustainable impact.
- Channel your passion into STEM and public health impact by addressing a STEM and/or public health issue through a systems lens, connecting to structures, policies, stakeholders, and root causes for sustainable, scalable change.

The STEM and Public Health Leadership Project may be designed under the following themes:

- Centering Women and Girls in STEM Innovation, Policy, and Implementation.
- Catalysing Institutional Transformation for Inclusive STEM and Public Health Systems
- Optimizing Pathways to STEM and Public Health Leadership.
- Building Integrated, Resilient, and STEM-Enabled Health Systems.
- Driving Impact Through Science, Technology, and Entrepreneurship for Better livelihood outcomes

## JourneyPLUS Sessions

JourneyPLUS sessions are optional programmatic offerings that provide cohort members with a focused space to learn more, build community with one another, and explore special topics. The sessions sometimes feature guest speakers such as senior STEM, public and global health experts and Leadership Journey alumnae.