### NORTH AMERICA LEADERSHIP JOURNEY
2025-2026 Calendar

#### MONTH & THEME

<table>
<thead>
<tr>
<th>MONTH</th>
<th>THEME</th>
<th>LEARNING TOUCHPOINT (Thursdays, 1–4pm Eastern Time)</th>
<th>MENTORING TOUCHPOINT (90 minutes)</th>
<th>COACHING TOUCHPOINT (30–90 minutes)</th>
<th>JOURNEYPLUS (Optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>MARCH 2025</td>
<td>Orientation</td>
<td>March 4: Tech Platform Orientation (1–2:30pm ET)</td>
<td>Intro Call: Month of March (30 min)</td>
<td>Month of April (90 min)</td>
<td>April 17, 1–3:30pm ET: Authentic Leadership</td>
</tr>
<tr>
<td>APRIL 2025</td>
<td>Leadership Assessments</td>
<td>Month of April</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MAY 2025</td>
<td>Immersion</td>
<td>May 5–9: 3-Day Immersion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JUNE 2025</td>
<td>Expand Your Mindset</td>
<td>June 12</td>
<td>Month of June (60 min)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JULY 2025</td>
<td>Prep for Project Implementation</td>
<td>Month of July</td>
<td>July 10, 1–3pm ET: Building Male Allies</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AUGUST 2025</td>
<td>Ally &amp; Amplify</td>
<td>August 14</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### AUTHENTIC LEADERSHIP

<table>
<thead>
<tr>
<th>MONTH</th>
<th>THEME</th>
<th>LEARNING TOUCHPOINT (Thursdays, 1–4pm Eastern Time)</th>
<th>MENTORING TOUCHPOINT (90 minutes)</th>
<th>COACHING TOUCHPOINT (30–90 minutes)</th>
<th>JOURNEYPLUS (Optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEPTEMBER 2025</td>
<td>Inspire Action</td>
<td>September 11</td>
<td>Month of September (60 min)</td>
<td>Sep 24, 1–2:30pm ET: Peer Coaching Model</td>
<td></td>
</tr>
<tr>
<td>OCTOBER 2025</td>
<td>Leverage Your Power</td>
<td>October 23</td>
<td>Month of October (60 min)</td>
<td>Nov 19, 1–2:30pm ET: Collaborative Visioning</td>
<td></td>
</tr>
<tr>
<td>NOVEMBER 2025</td>
<td>Lead Change</td>
<td>November 13</td>
<td>Month of October (60 min)</td>
<td>Dec 10, 1–3pm ET: Effective Feedback</td>
<td></td>
</tr>
</tbody>
</table>

#### INCLUSIVE LEADERSHIP

<table>
<thead>
<tr>
<th>MONTH</th>
<th>THEME</th>
<th>LEARNING TOUCHPOINT (Thursdays, 1–4pm Eastern Time)</th>
<th>MENTORING TOUCHPOINT (90 minutes)</th>
<th>COACHING TOUCHPOINT (30–90 minutes)</th>
<th>JOURNEYPLUS (Optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEPTEMBER 2025</td>
<td>Inspire Action</td>
<td>September 11</td>
<td>Month of September (60 min)</td>
<td>Sep 24, 1–2:30pm ET: Peer Coaching Model</td>
<td></td>
</tr>
<tr>
<td>OCTOBER 2025</td>
<td>Leverage Your Power</td>
<td>October 23</td>
<td>Month of October (60 min)</td>
<td>Nov 19, 1–2:30pm ET: Collaborative Visioning</td>
<td></td>
</tr>
<tr>
<td>NOVEMBER 2025</td>
<td>Lead Change</td>
<td>November 13</td>
<td>Month of October (60 min)</td>
<td>Dec 10, 1–3pm ET: Effective Feedback</td>
<td></td>
</tr>
</tbody>
</table>

#### STRATEGIC LEADERSHIP

<table>
<thead>
<tr>
<th>MONTH</th>
<th>THEME</th>
<th>LEARNING TOUCHPOINT (Thursdays, 1–4pm Eastern Time)</th>
<th>MENTORING TOUCHPOINT (90 minutes)</th>
<th>COACHING TOUCHPOINT (30–90 minutes)</th>
<th>JOURNEYPLUS (Optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEPTEMBER 2025</td>
<td>Inspire Action</td>
<td>September 11</td>
<td>Month of September (60 min)</td>
<td>Sep 24, 1–2:30pm ET: Peer Coaching Model</td>
<td></td>
</tr>
<tr>
<td>OCTOBER 2025</td>
<td>Leverage Your Power</td>
<td>October 23</td>
<td>Month of October (60 min)</td>
<td>Nov 19, 1–2:30pm ET: Collaborative Visioning</td>
<td></td>
</tr>
<tr>
<td>NOVEMBER 2025</td>
<td>Lead Change</td>
<td>November 13</td>
<td>Month of October (60 min)</td>
<td>Dec 10, 1–3pm ET: Effective Feedback</td>
<td></td>
</tr>
</tbody>
</table>

#### IMPACTFUL LEADERSHIP

<table>
<thead>
<tr>
<th>MONTH</th>
<th>THEME</th>
<th>LEARNING TOUCHPOINT (Thursdays, 1–4pm Eastern Time)</th>
<th>MENTORING TOUCHPOINT (90 minutes)</th>
<th>COACHING TOUCHPOINT (30–90 minutes)</th>
<th>JOURNEYPLUS (Optional)</th>
</tr>
</thead>
</table>

Note: Calendar is subject to change.
Please check the dates and timing of the sessions to ensure you would be able to attend all touchpoints and in-person residencies. They are all mandatory to attend aside from the JourneyPLUS events, which are optional.

The in-person residencies involving travel include the **3-day Immersion** (May 5-9, 2025; travel days included) in Greensboro, North Carolina and the **2-day Lift-Off** (February 10-13, 2026; travel days included), location TBD.