# NORTH AMERICA LEADERSHIP JOURNEY 2024-2025 Calendar

## LEARNING TOUCHPOINT (Wednesdays, 1-4pm Eastern Time)
- **March 5:** Tech Platform Orientation (1-2:30pm ET)
- **March 6:** Welcome Orientation (12-2:30pm ET)

## MENTORING TOUCHPOINT (90 minutes)
- **April 10:** Storytelling for Authentic Leadership

## COACHING TOUCHPOINT (30-90 minutes)
- **April 10:** 1-3pm ET: Storytelling for Authentic Leadership

## JOURNEYPLUS (Optional)
- **April 10:** 1-3pm ET: Storytelling for Authentic Leadership

## ONBOARDING
- **March 5:** Orientation
- **March 6:** Welcome Orientation
- **April 6:** Leadership Assessments

## AUTHENTIC LEADERSHIP
- **May 6:** 3-Day Immersion

## INCLUSIVE LEADERSHIP
- **June 12:**
- **July 10:** Building Male Allies

## STRATEGIC LEADERSHIP
- **September 11:**
- **October 23:**
- **November 13:**

## IMPACTFUL LEADERSHIP
- **January 15:**
- **February 5:**

## Leadership Projects Overview
- **April 10:** Develop & Finalize Leadership Project Idea

## Deliverables Overview
- **April 10:** Develop & Submit Theory of Change, Stakeholder Analysis Implementation Plan

## Leadership Projects Reviewed
- **April 10:** Leadership Projects Reviewed

## Begin Implementation
- **April 10:** Leadership Projects Reviewed

## Presentations at Lift-Off Part 1 Event
- **September 25:** Peer Coaching 1
- **November 13:** Peer Coaching 2

---

**Note:** Calendar is subject to change.

---

**Optional informal virtual get-togethers**
- Optional focused sessions with guest speakers & Leadership Project experts

**Denotes In-Person**
- Introduces Quarterly Checkpoint Survey

**Denotes Joint Session with Cohort B**
- Presents at Lift-Off Part 1 Event

---

**MARCH 2024**
- **Orientation**
- **March 5:** Tech Platform Orientation (1-2:30pm ET)
- **March 6:** Welcome Orientation (12-2:30pm ET)

**APRIL 2024**
- **Leadership Assessments**
- **Month of April**
- **WorkPlace Big Five: Month of April (90 min)**
- **April 10:** 1-3pm ET: Storytelling for Authentic Leadership

**JUNE 2024**
- **Expand Your Mindset**

**JULY 2024**
- **Prep for Project Implementation**
- **Month of July**
- **July 10:** Building Male Allies

**AUGUST 2024**
- **Ally & Amplify**
- **August 14**

**SEPTEMBER 2024**
- **Inspire Action**
- **September 11**

**OCTOBER 2024**
- **Leverage Your Power**
- **October 23**

**NOVEMBER 2024**
- **Lead Change**
- **November 13**

**DECEMBER 2024**
- **Reimagine Possibilities**

**JANUARY 2025**
- **Develop Others**
- **January 15**

**FEBRUARY 2025**
- **Lift-Off • Reflections • Presentations • Goal-Setting**
- **February 5:**
- **Feb 11-13:** Lift-Off Private Event
Before applying, please check the dates and timing of the sessions to ensure you would be able to attend all touchpoints and in-person residencies. They are all mandatory to attend aside from the JourneyPLUS events, which are optional.

The in-person residencies involving travel include the **3-day Immersion** (May 6-10, 2024; travel days included) in Greensboro, North Carolina and the **2-day Lift-Off** (February 11-13, 2025; travel days included), location TBD.

### Leadership Project

The Leadership Project is an opportunity for each member to design and lead an effort that taps into their expertise, network, passion, and creativity. Participants enter the Journey with a project idea and develop a Theory of Change, stakeholder analysis, and implementation plan with the guidance of their mentor, coach, and global health experts. The implementation phase of the project begins in the latter half of the Journey. Finally at the Leadership Lift-Off event, each cohort member presents a summary of their projects development and early outcomes.

Implementation of the project does not have to be fully complete by the end of the Journey and will likely continue beyond it.

Your Leadership Project could accomplish one or more of the following, but is not limited to:

- Answering a research question
- Promoting health or gender equality in a particular group
- Developing a new or better technology
- Innovating a better way to collect/analyze/use health/gender data
- Improving a gender or health-related process/system in your organization
- Empowering or enabling women in your community or organization to be successful
- Incorporating a gendered lens into a policy, practice or research project where it was absent

### JourneyPLUS Sessions

JourneyPLUS sessions are optional events that offer informal, yet focused spaces for the cohort members to build community with one another and explore special topics. The sessions often feature guest speakers such as senior global experts and Leadership Journey alumni.