<table>
<thead>
<tr>
<th>MONTH &amp; THEME</th>
<th>LEARNING TOUCHPOINT (Wednesdays, 1-4pm Eastern Time)</th>
<th>MENTORING TOUCHPOINT (90 minutes)</th>
<th>COACHING TOUCHPOINT (30-90 minutes)</th>
<th>JOURNEYPLUS (Optional)</th>
<th>LEADERSHIP PROJECT</th>
</tr>
</thead>
<tbody>
<tr>
<td>MARCH 2024</td>
<td>March 5: Tech Platform Orientation (1-2:30pm ET)</td>
<td>Intro Call: Month of March (30 min)</td>
<td>Month of April</td>
<td></td>
<td>Leadership Projects Overview — Develop &amp; Finalize Leadership Project Idea</td>
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<tr>
<td></td>
<td>March 6: Welcome Orientation (12-2:30pm ET)</td>
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<td>Deliverables Overview</td>
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<td>Develop &amp; Submit Theory of Change, Stakeholder Analysis Implementation Plan</td>
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<tr>
<td>APRIL 2024</td>
<td>Month of April</td>
<td></td>
<td>Month of April</td>
<td>April 10, 1-3pm ET: Storytelling for Authentic Leadership</td>
<td>Leadership Projects Reviewed</td>
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<tr>
<td>MAY 2024</td>
<td>May 6-10: 3-Day Immersion</td>
<td></td>
<td>Month of April</td>
<td></td>
<td>Begin Implementation</td>
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<tr>
<td>JUNE 2024</td>
<td>Month of June (60 min)</td>
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<td>Month of June (60 min)</td>
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<tr>
<td>JULY 2024</td>
<td>Month of July</td>
<td></td>
<td>Month of July</td>
<td>July 10, 1-2:30pm ET: Peer Coaching 1</td>
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<tr>
<td>AUGUST 2024</td>
<td>Month of August (60 min)</td>
<td></td>
<td>August 14</td>
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<tr>
<td>SEPTEMBER 2024</td>
<td>September 11</td>
<td></td>
<td>Sep 25, 1-3pm ET: Building Male Allies</td>
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<tr>
<td>OCTOBER 2024</td>
<td>Month of October</td>
<td></td>
<td>Month of October (60 min)</td>
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<td>NOVEMBER 2024</td>
<td>November 13</td>
<td></td>
<td>December 2024</td>
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<tr>
<td>DECEMBER 2024</td>
<td>December 13</td>
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<tr>
<td>JANUARY 2025</td>
<td>Month of January (60 min)</td>
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<td>Month of January (60 min)</td>
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<tr>
<td>FEBRUARY 2025</td>
<td>February 5: Lift-Off Public Event</td>
<td></td>
<td>January 15</td>
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<td>Feb 11-13: Lift-Off Private Event</td>
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**ONBOARDING**

**MARCH 2024**
- Orientation
- March 5: Tech Platform Orientation (1-2:30pm ET)
- March 6: Welcome Orientation (12-2:30pm ET)

**APRIL 2024**
- Leadership Assessments
- Month of April
- Workplace Big Five: Month of April (90 min)

**MAY 2024**
- Immersion • Identity • Resilience • Voice • Purpose
- May 6-10: 3-Day Immersion

**JUNE 2024**
- Expand Your Mindset
- June 12

**JULY 2024**
- Prep for Project Implementation
- Month of July
- July 10, 1-2:30pm ET: Peer Coaching 1

**AUGUST 2024**
- Ally & Amplify
- August 14

**SEPTEMBER 2024**
- Inspire Action
- September 11

**OCTOBER 2024**
- Leverage Your Power
- October 23

**NOVEMBER 2024**
- Lead Change
- November 13

**DECEMBER 2024**
- Reimagine Possibilities

**IMPACTFUL LEADERSHIP**

**JANUARY 2025**
- Develop Others
- January 15

**FEBRUARY 2025**
- Lift-Off • Reflections • Presentations • Goal-Setting
- February 5: Lift-Off Public Event
- February 11-13: Lift-Off Private Event

Note: Calendar is subject to change.

Optional informal virtual get-togethers
Optional focused sessions with guest speakers & Leadership Project experts
Denotes In-Person
Denotes Quarterly Checkpoint Survey
Denotes Joint Session with Cohort B

**COHORT A**

**NORTH AMERICA LEADERSHIP JOURNEY**
2024-2025 Calendar
PROGRAM DATES

Before applying, please check the dates and timing of the sessions to ensure you would be able to attend all touchpoints and in-person residencies. They are all mandatory to attend aside from the JourneyPLUS events, which are optional.

The in-person residencies involving travel include the 3-day Immersion (May 6-10, 2024; travel days included) in Greensboro, North Carolina and the 2-day Lift-Off (February 11-13, 2025; travel days included), location TBD.