

INDIA LEADERSHIP JOURNEY
2023-2024 Calendar

Note: Calendar is subject to change.



MONTH
& THEME

JOURNEY ELEMENTS



LEARNING
TOUCHPOINT
(Wednesdays,
10am–1pm IST)



MENTORING
TOUCHPOINT
(90 minutes)



COACHING
TOUCHPOINT
(1 hour)



JOURNEYPLUS
(Optional)

LEADERSHIP
PROJECT

ONBOARDING



APRIL 2023
Orientation

April 5: Tech Platform
Orientation
(10–11:30am IST)

April 5: Welcome
Orientation
(11:30am–1:30pm IST)



MAY 2023
Leadership Assessments

Month of May

Date TBA:
Storytelling for
Authentic Leadership

Leadership
Projects Overview
--
Develop &
Finalize
Leadership
Project Idea

AUTHENTIC LEADERSHIP



JUNE 2023
Immersion • Identity
• Resilience • Voice • Purpose



June 21–23:
3-Day Immersion

Week of June 5
(2 hours)

Deliverables
Overview
--
Develop & Submit
Theory of Change,
Stakeholder
Analysis,
Implementation Plan

INCLUSIVE LEADERSHIP



JULY 2023
Prep for Project
Implementation



AUGUST 2023
Expand Your Mindset

August 9

Month of August

Leadership
Projects Reviewed



SEPTEMBER 2023
Ally & Amplify

September 13

Month of
September

Date TBA: Building
Male Allies

Begin
Implementation

STRATEGIC LEADERSHIP



OCTOBER 2023
Inspire Action

October 4

Date TBA: Peer
Coaching #1

Implementation



NOVEMBER 2023
Leverage Your Power

November 8

Month of
November

Date TBA: Peer
Coaching #2



DECEMBER 2023
Reimagine Possibilities

Month of
December

Submit Progress
Summary Report



JANUARY 2024
Lead Change

January 10

Date TBA:
Collaborative
Visioning

Implementation

IMPACTFUL LEADERSHIP



FEBRUARY 2024
Develop Others

February 15

Month of
February



MARCH 2024
Lift-Off • Reflections
• Presentations • Goal-Setting



March 20 & 21:
2-Day Lift-Off

Month of March

Presentations at
Lift-Off Event



APRIL 2024
Post-Journey

Month of April
2024

Plus



Optional informal virtual
get-togethers



Optional focused sessions with guest
speakers & Leadership Project experts



Denotes In-Person

PROGRAM DATES

Before applying, please check the dates and timing of the sessions to ensure that you would be able to attend all touchpoints and in-person residencies. They are all mandatory to attend aside from the JourneyPLUS events, which are optional.

The in-person residencies involving travel include the **3-day Immersion** (June 21–23, 2023), location TBD and the **2-day Lift-Off** (March 20–21, 2024), location TBD.

Elements of the Journey



Virtual Learning

Learning Touchpoints are facilitated, virtual group sessions. Cohort members explore leadership frameworks, research & tools in highly interactive learning touchpoints and workshop-style sessions focused on dynamic practice. The touchpoints focus on personal & professional growth, relevant topics and priorities for health leadership, as well as their Leadership Projects. These sessions allow the cohort to share with and learn from each other.



Virtual Mentorship

Effective women leaders are championed by a network of strong supports, including that of mentors. We identify senior-level leaders from different backgrounds, health sectors, and disciplines to serve as mentors to the cohort. Mentoring groups, comprised of several cohort members and one mentor, are grouped based on complementary backgrounds and professional trajectory. Cohort members will be able to rely on their mentor as a technical and career resource during the Journey.



Virtual Coaching

Having a personal leadership coach is critical in helping navigate change and adapting to new challenges on the path towards leadership roles.

Cohort members are paired with an executive coach who works one-on-one with them to build on their strengths and address areas for growth. Leadership style assessments, including a “360-degree evaluation,” will inform these conversations and enhance each participant’s understanding of their own leadership skills. With this gift of feedback and support from their coach, participants can decide which leadership competencies to focus on, paving the road for them to be a more powerful and effective leader.

The combination of mentors and coaches is powerful as women prepare for the next level of their career, providing both professional connections and transformational leadership guidance.



In-Person Residencies*

The ‘Leadership Immersion’ is a 3-day experiential convening that takes place a few months into the Journey. Through dynamic discussions and hands-on exercises, cohort members enhance their skills, apply them to real-world examples, and reflect on lessons learned. A series of powerful conversations will complement the instruction, featuring eminent figures in global health who have led transformational change.

The 2-day ‘Leadership Lift-Off’ event at the end of the Journey celebrates the cohort’s growth as they ‘lift off’ to a new phase of their leadership. Cohort members will reflect on their leadership evolution through the course of the year and present their leadership projects to their peers as well as other global health audiences.

**Covid Caveats: Please note that due to uncertainties caused by Covid-19, the programming and calendar, including the in-person events, may need to be converted to an all-virtual format.*



Leadership Project



The Leadership Project is an opportunity for each member to design and lead an effort that taps into their expertise, network, passion, and creativity.

Participants enter the Journey with a project idea and develop a Theory of Change, stakeholder analysis, and implementation plan with the guidance of their mentor, coach, and global health experts. The implementation phase of the project begins in the latter half of the Journey. Finally at the Leadership Lift-Off event, each cohort member presents a summary of their project’s development and early outcomes.

Implementation of the project does not have to be fully complete by the end of the Journey and will likely continue beyond it.

There are only 4 rules for the Leadership Project:

- It should focus on improving outcomes at the intersection of health and gender equality, or take a gendered lens on a global health issue
- It should leverage your leadership skills
- It should be within your scope of control or influence, but also stretch you beyond your day-to-day work requirements
- You should be passionate about it

Leadership Projects fit into one of four themes:

- Centering women and girls in health
- Catalyzing institutional change
- Optimizing pathways to leadership
- Building integrated & resilient health systems

Your Leadership Project could accomplish one or more of the following, but is not limited to:

- Answering a research question
- Promoting health or gender education in a particular group
- Developing a new or better technology
- Innovating a better way to collect/analyze/use health/gender data
- Improving a gender or health-related process/system in your organization
- Empowering or enabling women in your community or organization to be successful
- Incorporating a gendered lens into a policy, practice or research project where it was absent



JourneyPLUS Sessions

JourneyPLUS sessions are optional events that offer informal, but focused spaces for the cohort members to build community with one another and explore special topics. The sessions often feature guest speakers such as senior global experts and Leadership Journey alumnae.